

LOWELL PUBLIC SCHOOL DISTRICT
LOWELL, MASSACHUSETTS

AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR INTERIM SUPERINTENDENT

JULY 1, 2023 - JUNE 30, 2024

Personal Information:

Name Kevin McCaskill Home Phone (413)244-5511
Address 22 Hawthorne Street #1 Office Phone _____
Roxbury MA 02119 Cell Phone (413)244-5511
city state zip
Email Address mccaskillk1962@gmail.com

How may we contact you? ☐ at work ☐ at home ☐ by e-mail ☒ by cell phone

Certifications Held

Certification	State
<u>Superintendent/Assistant Superintendent</u>	<u>MA</u>
<u>Vo-Tech Superintendent/Assistant Superintendent</u>	<u>MA</u>
<u>Vo-Tech Principal/Assistant Principal</u>	<u>MA</u>

Are you licensed as a superintendent in Massachusetts? ☒ YES ☐ NO

Are you eligible for licensure as a superintendent in Massachusetts? ☒ YES ☐ NO

If not, have you submitted an application for certification as a superintendent in Massachusetts? ☐ YES ☐ NO

Date of application: _____

Current School District Information:

Are you presently under contract to a school district? No

If yes, when does your contract expire? _____

Name of District _____

Position _____

Academic and Professional Training:

High School(s), Colleges, Universities Attended	Location	Degree
Willingboro, NJ	Willingboro, NJ	HS Diploma
Western New England College	Springfield, MA	B.A. - Mathematics
Westfield State College	Westfield, MA	M.Ed
UMass-Amherst	Amherst, MA	Ed. Specialist

Professional Experience:

No. Years	Dates From/To	Position	School District
2	8/1/21-Present	Assistant Superintendent	Boston Public Schools
6	6/1/15-7/31/23	Executive Director	Boston Public Schools
5	7/1/10-5/31/15	Director	Hartford (CT) Public Schools
8	7/1/02-6/30/10	Principal	Springfield (MA) Public Schoools
8	8/1/94-6/30/23	Assistant Principal	Springfield (MA) Public Schools
6	8/1/88-7/31/94	Teacher	Springfield (MA) Public Schools

Other Relevant Work Experience and Achievements:

Current Chair of the NEASC Commission for Public Schools

Current Adjunct Instructor for Fitchburg State University

20 year college basketball coach

Member of the City of Boston Green Jobs Working Group

Board of Director for North Bennett Street School

Advisory Board member for SENTRY (school safety initiative in conjunction with Northeastern University)

Inducted in two (2) halls of fame: Western New England College and Springfield Public Schools

Memberships in Professional Organizations:

Association for Career Technical Education

Massachusetts Association of Vocational Administrators

Browning the Green Space

References:

Please list below the names and addresses of three persons who have knowledge of your professional competence and character, whom we may contact should you become a finalist.

Name Aaron Polansky Address 476 North Avenue Rochester, MA 02770

Relationship Colleague Phone Number [REDACTED]

Name Heidi Riccio Address 565 Maple Street Danvers, MA 01923

Relationship Colleague Phone Number [REDACTED]

Name Rebecca Shuster Address 2300 Washington Street Roxbury, MA 02119

Relationship Colleague Phone Number [REDACTED]

Release of information:

Please check one box:

Upon request from the media, I ☒ do ☐ do not give permission to the school committee to release my resumé.

A complete application form includes the following:

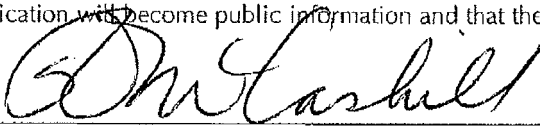
- X 1. A completed and signed application form.
- X 2. An up-to-date resume.
- X 3. A copy of the candidate's Massachusetts superintendent license, or evidence that the candidate is eligible for licensure as a superintendent in Massachusetts and has submitted his/her application to the Department of Education.
- X 4. Evidence of highest degree earned (copy of diploma, license and/or certificate).

All application documents listed above must be received in the MASC office on or before **May 31, 2023** at 3:00pm.

**Please note: MASC does not maintain an applicant file for use in future searches.
A new application and application materials listed are required for each search.**

I understand that, under the requirements of the Massachusetts Open Meeting Law, should I become a finalist, certain facts of my application will become public information and that the school committee may request a copy of my transcripts.

Signature



Date

5/31/23

Send all information to:

Lowell Public Schools Search

c/o Glenn Koocher

MASC

One McKinley Square

Boston, Massachusetts 02109

Telephone: (617) 523 – 8454; (800) 392 – 6023

FAX: (617) 702 – 4111

Email all information to Ann-marie Martin: amartin@masc.org

For further information please contact Glenn Koocher at glkoocher@masc.org (617-733-0497)

Please do not contact school committee members or members of the school administration.

Education

Education Specialist - Education Administration University of Massachusetts, Amherst	May 2021- Amherst, MA
Master's of Education- School Administration Westfield State College	May 1994 Westfield, MA
Bachelor's of Arts- Mathematics Western New England College	May 1984 Springfield, MA

Experience

Boston Public Schools

Boston, MA

August 2021 – present

*Assistant Superintendent
Office of Secondary School Education*

Duties and Responsibilities:

District-wide coordination of Secondary School support:

- Supports the overall development of Secondary School Redesign
- Supports the development of individual schools' culture that is driven by student interest and student success.
- Supports in the planning and implementation in the Career Institutes for Secondary School Redesign.
- Assists School Leaders with the development of the Quality School Plans, specifically for Secondary School redesign:
 - Reviews, monitors, and audits school targets
 - Ensures that schools execute system initiatives with integrity
 - Conducts gap analysis/needs assessments against school-based targets
 - Assist School Leaders with the development of action plans that improve student achievement
 - Visits classrooms and interacts with school leadership to understand school needs
 - Creates a culture of inquiry and mutual accountability
- Supports the development of instructional leadership of School Leaders with particular focus on data analysis, intervention, and developing capacity for High School Redesign
- Collaborates with departments to provide the appropriate system resources that address the needs of Secondary School Redesign
- Plans and leads differentiated professional learning experiences for School Leaders and their respective leadership teams for Secondary School Redesign
- Provides, in concert with School Leaders, support and guidance for school staffing and budgeting decisions through the Probable Org and Budget Checkout processes
- Participates in Class Size Review to determine appropriate staffing levels
- Provides support around the enrollment projection process that drives school-based budget
- Works with professional community organizations and provides networking opportunities for secondary schools for student's internships and CTE learning experiences.

Liaising with central office departments:

- Liaises with and interfaces with all central office departments related to operations, and programming of the schools for High School Redesign
- Provides feedback from schools to inform district policy
- Leads the team in capturing and disseminating knowledge to and from schools as well as across networks and departments
- Assists with the recruitment, interviewing, selection and matching of outstanding teachers for the school
- Assists BPS by serving as a senior ambassador or representative of BPS leadership at public events, community meetings, and other gatherings of BPS stakeholders
- Works with the Office of Engagement to assist in building partnerships with families and the community that support student learning
-

SKILL-SPECIFIC RESPONSIBILITIES:

- Support high schools transition to a 7-12 grade configuration and programming for Secondary School Redesign
- Provide CTE program for middle school-age students
- Support BPS Athletics Department to enhance middle school athletics
- Provide support for Career Institutes planning and development district-wide
- Provide support for Work-Based Learning opportunities across the district
- Support increased dual enrollment opportunities across the district
- Support the BPS Counseling Office
- Support CTE and STEM partnerships across schools
- Assist and support schools with NEASC accreditation
- Provide support to Adult Education to expand CTE opportunities to Boston residents
- Workforce Development initiatives
 - Special Projects (i.e., Neuro-Diversity Center of Excellence per the Superintendent, STEM & CTE events, etc.)

Boston Public Schools

Boston, MA

July 2015 – July 2021

Executive Director

Madison Park Technical Vocational High School

Duties and Responsibilities:

- Connects the mission of Madison Park with programs and resources throughout the City of Boston
- Supervise and evaluate Principal
- Frequently observes and interacts with Principal
- Reviews, monitors, and audits school targets
- Ensures that school executes school and system initiatives with integrity
- Conducts gap analysis/needs assessments against school-based targets
- Supports the development of instructional leadership of Principal with particular focus on instruction, data analysis, intervention, and developing capacity
- Assists Principal with the development of action plans that improve student performance
- Collaborates with departments to provide the appropriate system resources that address the needs of school
- Plans and leads differentiated professional learning experiences for Headmaster and leadership team
- Creates a culture of inquiry and mutual respect
- Cultivates partnerships with business and employers to provide career technical learning experience for Madison Park students
- Provides support around the enrollment project process that drives school-based budget
- Ensures that all personnel are supported, supervised, and evaluated
- Liaison to Central Office departments
- Build and maintain strong relationships
- Strong verbal and written communication
- Lead recruitment and marketing efforts for school
- Liaison to state Department of Elementary & Secondary Schools
- Oversee NEASC accreditation process
- Oversee development of Madison Park's Turnaround Plan 2.0
- Oversee and chair the Roxbury Massachusetts Academic Post-secondary Pathway initiative (RoxMAPP)
- Project Leader for Boston Public Schools' High School Redesign initiative
- Participation, inclusion, and active engagement in local, state, and national organizations, working groups, and advisory committees

Hartford Public Schools

Hartford, CT

July 2014- June 2015

*Director of Operations,
Athletics, & Special Projects*

- Assist Chief Operating Officer in the day-to-day operations of HPS
- Oversee Transportation and Health Department for HPS
- Oversee Montessori expansion projects
- Oversee Weaver HS renovation project
- Monitor Culinary Arts Academy/Lincoln Culinary Institute project
- Manage District's NEASC accreditation process for district schools
- Oversee Athletics programming of Hartford Public Schools

- Serve as District Coordinator for the National Academies Foundation
- Oversight and administration of district Summer Enrichment Program (elementary & secondary)
- Design & monitoring career technical programs for the HPS
- Oversee GHYMCA Power Scholars Summer Academy/HPS partnership
- Serving on school construction projects
- Serving on district architect selection committee for school building projects
- Data analysis of enrollment trends, average daily attendance, health services compliance, & departmental budgetary trends

Hartford Public Schools

Hartford, CT

July 2012- June 2014

Director of School Programming & Design

- Oversee redesign of several Hartford Public Schools
- Manage District's NEASC accreditation process for district schools
- Serve as administrator for the Commissioner's Network Schools: Jumokey Academy @ Milner School & Clark Elementary School
- Oversee Athletics programming of Hartford Public Schools
- Co-chair the Graduation and GPA Requirements Work Group
- Create new structure for individual School Report Card
- Manage and oversee several school improvement grants
- Supervise new principals
- Serve as strategic planning liaison
- Build strong relationships and partnerships with key constituents in the community
- Serving on school construction projects
- Serving on district architect selection committee for school building projects
- Serving as District Coordinator for the National Academies Foundation
- Developing career technical programs for the district (Auto Technology and Construction Management)
- Developing district tool to measure viability of past school design models
- Grant oversight: School Improvement Grant, Small Learning Communities grant, Carl D. Perkins Grant
- Oversight of district Transportation Department
- Oversight and administration of district Summer Enrichment Program (elementary & secondary)

July 2011-June 2012

Director of Secondary Schools & School Design

- Supervised a Portfolio of Secondary School Principals
 - Increased overall District graduation rate by 7%
 - Oversaw Athletics programming of Hartford Public School
 - Built strong partnership community agencies, including Job Corps for student placements sites
 - Served as Coordinator for the National Academy Foundation the district
 - Aggregate gain of improvement for secondary schools supervised (as measured by the district's Overall School Index)
 - Assisted implementation Northwest Evaluation Association MAP assessment – initial year of implementation
 - Increase in secondary school attendance (2%)
 - Opportunity HS –Hartford Public Schools' alternative school recorded the second largest aggregate gain on the Connecticut Academic Performance Test (overall a 13 point increase)
 - Developed and implemented pilot Summer Enrichment Program for Secondary Schools
 - Manage District's NEASC process
 - \$100 million Weaver High School Renovation approved by Hartford Board of Education and Hartford City Council
 - Served on school construction projects
 - Co-chair of Strategic Operating Plan College Readiness Committee
 - Grant oversight: School Improvement Grant, Small Learning Communities Grant, Carl D. Perkins Grant

July 2010-June 2011

Director of School Design

- Created seven (7) successful school designs that were approved by the Board of Education
- Established strong partnerships with key constituents in the community, including CT Public Broadcasting Network
- Co-chair of Weaver High School Renovation Steering Committee
- Managed and oversaw School Improvement Grant for four schools
- Oversaw the Carl D. Perkins Grant for the district
- Supervised cohort of new & design principals
- Served as strategic planning liaison
- Assisted in implementation of the High School Graduation Initiative Grant (\$13.3 million federal grant)
- Three (3) new design schools designated in Goal/Proficient category of district Overall School Index)
- Interim Director of Elementary Schools
- Director of School Choice
- Developed and implemented Summer Enrichment Program for Elementary Schools
- Served on school construction projects
- School Choice Advisory Committee (Hartford Public Schools) Co-chairperson
- Established Summer Graduation exercises

Springfield Public Schools
Springfield, MA

July 2004-June 2010

Principal- Roger L Putnam Vocational Technical High School

- Increased graduation rate by nearly 40%
- Managed a team of teachers that raised state testing scores by over 50%
- Raised enrollment status of seniors in two and four-year colleges
- Improved and increased number of vocational programs, student activities and athletics programs
- Increased staff & student attendance rates
- Increased the number of Mass Mutual Achievers by 222% over a six year period
- Created a school culture of hard work, dedication, respect and commitment to excellence

July 2002- June 2004

Principal- William N. DeBerry Elementary School

- Improved overall ranking of the school (moved from 28th performing elementary school to the 12th)

July 1994-June 2002

Assistant Principal- JFK Middle School; Forest Park Middle School

August 1988-June 1994

8th Grade Mathematics Teacher

Additional Experiences

1986-Current

IAABO Basketball Official

- Eastern MA Board #27

1986-2006

Head & Assistant Basketball Coach

- Springfield Technical Community College, Holyoke Community College, Springfield College
- Region 21 Coach of the Year – 1991 and 1998

2023-Present

Adjunct Instructor, Fitchburg State University

- Teaching Standards-Based Curriculum course for career technical teachers

Institutes Attended

Harvard Graduate School of Education

- July 2005- Redesigning American High Schools
- July 2006- Leadership: An Evolving Vision
- July 2007- National Urban Educators Institute
- July 2009- Project Zero


Professional Affiliations

- National Association of Secondary School Principals (NASSP)
- Association for Supervision and Curriculum Development (ASCD)
- Harvard University Principals' Center
- 2012 Delegate for the College Board Chinese Bridge for American Schools
- IAABO Basketball Board of Officials
- Coalition of Schools Educating Boys of Color
- New England Accreditation of Schools & Colleges – Vice Chair of the Commission on Public Schools and Commissioner of Career Technical & Career Institutions
- MA Dept. of Elementary & Secondary Education High Quality College & Career Pathways Stakeholders Group member
- Massachusetts Girls in Trade Steering Committee member
- Alliance for Vocational technical Education Advisory Board member
- Massachusetts Association for Vocational Administrators Board member
- Association for Career Technical Education (ACTE)
- Association of Career Technical Education Inclusion, Access, Equity, & Diversity Advisory Group mentor
- UMass Transportation Center Advisory Committee
- MA Department of Elementary & Secondary Education Early College & Career Technical Education Working Group

Local Affiliations

- Board of Directors – P.L.A.Y., Inc.
- Advisory Board member – Brighter Boston
- Advisory Board member – North Bennett Street School
- Advisory Board member – City of Boston Green Jobs Community Advisory Board
- Advisory Board member – The Possible Project Program Advisory Board
- Advisory Board member – Flare Education
- Past member of NAACP
- Past Board Member – Gifts of Love/Community Farm of Simsbury, CT
- Past Board Member – Menino YMCA of Hyde Park

References Available Upon Request


[login to State Government](#) · [State Services](#)


[News](#) [District/School Administration](#) [Educator Services](#) [Assessment/Accountability](#) [Family & Community](#)

Inquiry - Activity Summary

[ELAR Home](#) · [Logout](#)

Personal Information

 Cohort Year: **None** RETELL License Restrictions: **No**

 If any of this information is incorrect or incomplete, please click EDIT button to update it.

†MEPID:	50341927	Retired:	No
Name:	Kevin McCaskill	SSN:	xxx-xx- [REDACTED]
Date of Birth:	February 8, 1962	Massachusetts License #:	306918
Gender:	Male	Race/Ethnicity:	Black or African American - not Hispanic/Latino
Address:	22 Hawthorne Street, #1, Roxbury, MA, 02119, USA		
Telephone Number:	413-244-5511	Email:	mccaskillk1962@gmail.com

The Department of Elementary and Secondary Education strongly encourages you to provide and communicate to us via email so that we can enhance our service to you. Please verify that your email address is correct.

† A MEPID or Massachusetts Education Personnel ID is a unique identifier assigned to all educators and to school district staff in Massachusetts. MEPIDs were developed as part of the Education Personnel Information Management System (EPIMS) and enable the collection of educator and staff data at the individual level from school districts to the Department. For more information on MEPIDs and EPIMS, visit the EPIMS homepage on the ESE website.

Pursuant to G.L. c. 62C, § 47A and G.L. c. 119A, § 16, the Department of Elementary and Secondary Education is required to obtain your Social Security Number (SSN). Your SSN may be used to facilitate the authorized sharing of information with designated agencies for the following purposes: compliance with tax laws; reporting of licensure disciplinary actions and denials to the National Association of State Directors of Teacher Education & Certification; and compliance with child support laws. If you do not have an SSN, you must contact the Licensure Office at 781-338-6600.

Education

 To enter or update the education information, please click EDIT button.

Country	State/Province	College/ University/ Institution	Major	Degree/Diploma Earned/Expected	Month/Year Earned
United States of America	Massachusetts	Westfield State College	Education	Master	5 / 1994

 File Number: **9404467**

Licensure Action

For additional information about educator conduct, including how the action may affect the educator's eligibility for employment, please [Click Here](#)

Note to School Districts: License Action table has data starting from 1/1/2007. Before making employment decisions based on this data, particularly data that indicates a status of revoked, denied, limited or suspended, please confirm its accuracy. **For current license status, please see the Activity History table at the bottom of the screen.** If you notice any inaccuracy, please contact the Department immediately by sending an email to elarinquiries@mass.gov.

****Note:** Appropriate date on file.

Application Type	Activity	Credential	Date Applied	Date Issued	Status	Date of Action
None found.						



Activity History

For a general description of common ELAR statuses, please [Click Here](#).

Note to School Districts: Before making employment decisions based on this data, particularly data that indicates a status of revoked, denied, limited or suspended, please confirm its accuracy. If you notice any inaccuracy, please contact the Department immediately by sending an email to elarinquiries@mass.gov.

****Note:** Appropriate date on file.

Application Type	Activity	Credential	Date Applied	Date Issued	Status	Renewal/Expiration Date	Action
ACADEMIC	Licensure	Mathematics, 5-9, Professional	March 19, 1991	October 8, 1992	Invalid	June 17, 2004	
ACADEMIC	Licensure	Middle School Mathematics/Science, 5-8, Initial	April 20, 1988		Idle		
ACADEMIC	Licensure	Principal/Assistant Principal, 5-9, Professional	June 29, 1994	July 7, 1994	Invalid	June 17, 2004	
ACADEMIC	Licensure	Principal/Assistant Principal, 9-12, Professional	June 18, 2004	December 17, 2004	Invalid	December 16, 2009	
ACADEMIC	Licensure	Sheltered English Immersion - Administrator, Level depends on prereq license, Endorsement	February 28, 2020	June 3, 2020	Approved		
ACADEMIC	Licensure	Superintendent/Assistant Superintendent, All Levels, Initial	May 27, 2016	January 21, 2020	Licensed		
VOCED	Licensure	VocTech Principal/Assistant Principal, 9-14, Initial	June 18, 2004	July 22, 2016	Licensed		
VOCED	Licensure	VocTech Superintendent/Assistant Super, 9-14, Initial	May 20, 2015	August 9, 2016	Licensed		

Click  button on the left side to see relicensure records and click  button to collapse.

Correspondence

To view/print correspondence press

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Documents

To view documents press [View Documents](#)

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Affidavit History

To view the affidavit history press [Affidavit History](#)

Payment History

To view the payment history and/or make a payment press [View Payment History](#)

TEST Results

To view the TEST results press [View Test Results](#) [Give Districts Access](#)

College Endorsements

To view college endorsements press [View College Endorsement](#)

License Information - View/Print

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Ann-marie Martin

From: Kevin McCaskill <mccaskillk1962@gmail.com>
Sent: Wednesday, May 31, 2023 1:22 PM
To: Ann-marie Martin
Subject: Lowell Public Schools Interim Superintendent application & materials
Attachments: DESE Licensure (1).html; 137016_5-31-2023_13-08-28.pdf

Good PM - hope all is well.

I am submitting my application and requested materials for the Interim Superintendent position for Lowell Public Schools.

If any further information is needed please let me know.

Have a pleasant day.

KMc

